

Grupo Mabe acquisition - accelerating the transformation of Ontex 05/11/2015



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Grupo Mabe acquisition



Accelerating the transformation of Ontex



Delivering on the Ontex growth strategy

- Enhancing organic growth with a strategic acquisition
- Meets our key acquisition criteria: Outside Western Europe; Strengthening Branded Business



Acquiring a high quality and growth market business for initial enterprise value of MXN 5,650m, equal to €314m¹

- No. 2 babycare products business in Mexico
- Delivering strong growth and taking share with robust margins



Strong strategic fit and the execution capabilities to deliver

- An Ontex style business
- Clear plan with a track record of integrating acquisitions



Delivering compelling returns in line with the Ontex model

- Initial consideration of 0.8x² revenue for a business growing at 10%³
- High single digit EPS accretion, ROCE exceeding Ontex cost of capital, and positive cash generation in first year of ownership

Note 1: See slide 11 for full details

Note 2: LTM revenue to Aug 2015 at average EUR/MXN rate

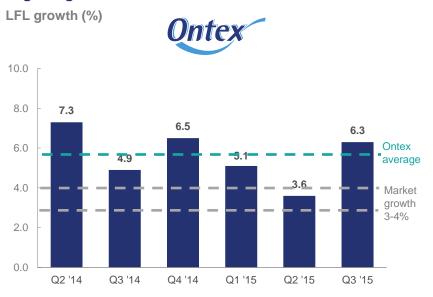
Note 3: 2012 - 2014 CAGR

Delivering on the Ontex growth strategy



Enhancing organic growth with a strategic acquisition

Organic growth since IPO



Strategic acquisition



- ✓ MXN 7bn revenues (c. €400m)¹
- ✓ Consumer brands c.70% of revenue
- ✓ № 2 in Mexican Babycare
- ✓ № 3 in small but growing Mexican Inco
- ✓ Exporting to 11 markets across the Americas
- ✓ Adding scale drives synergies

Note 1: LTM Aug 2015 revenue at average EUR/MXN FX rate

Strong strategic fit with Ontex

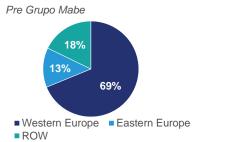
Meets our key acquisition criteria





Grow business outside Western Europe

Enhanced revenue diversification



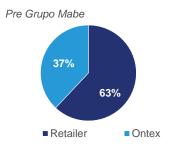


Accretive to Ontex revenue growth



Grow consumer branded business

Increase in revenue from Ontex brands





Extending the quality of the Ontex brand portfolio





















Note 1: Average LFL revenue in 2012 - 2014

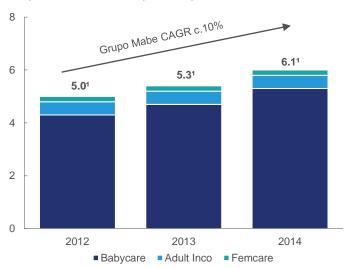
Acquiring a high quality and growth market business



Outperforming in a growth market

Strong revenue growth

Grupo Mabe revenue (MXNbn)



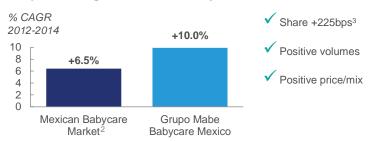
Note 1: Including Wet wipes and Other

Note 2: Euromonitor, 2014 Note 3: Nielsen, 2014

Note 4: 2014

Taking share in Babycare

Outperforming the Mexican Babycare market



Accelerating growth through exports



Acquiring a high quality and growth market business Well invested to support future growth



Consistent investment in innovation

- Strong track record of innovation
 - efficient patenting is a key focus for Grupo Mabe
 - > 100 patents granted



Absorbent material (1987)



Biodegradable diaper (2007)



UltraSafe system in bbtips diapers (2012)

Investment in manufacturing excellence

Capital investment

Capacity
expansion
New warehouse
construction
Equipment
upgrade

Impact

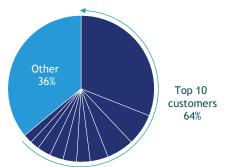
High
quality facilities

Established distribution network

Presence in major retailers

- Grupo Mabe customers include more than half of the 15 largest general retailers in Mexico
- Supplying a mix of Grupo Mabe brands and retailer brands





Strong fit and execution capabilities to deliver



Grupo Mabe is an Ontex style business

An Ontex style business

- Entrepreneurial business built over 38 years
- · Highly capable team
- Growth through demographics, increased penetration and share gains
- Excellent customer and consumer connectivity
- "Growth market" mix of Grupo Mabe Brands and Retailer Brands
- Innovation-led
- · Investment in manufacturing excellence

Strong hub to access attractive America's markets



Strong fit and execution capabilities to deliver Clear plan





Consolidate

2 Deepen existing export network

0-12 months

0-24 months

Focus: Deliver EBITDA

How: Hard synergies

- · Understand business ·
- Share best practices
- Integration

- Focus on procurement and supply chain
- Establish new Americas Division
- Deliver synergies

Focus: Sustain outperformance

How: Soft synergies

- Strengthen existing Mexican hub leveraging Ontex resources / capabilities
- Ontex products / technologies in Grupo Mabe network
- Grupo Mabe products / technologies in Ontex network
- Utilise "foothold" in niche US segment to assess market opportunities

Strong fit and capabilities to deliver

Ontex

Track record of acquisitions

| | Ontex track record | (2010) | fille healthcare (2011) | SERENITY (2013) | (2015) |
|--------------------------------------|--|--------|-------------------------|-----------------|--------|
| ıria | Grow presence in Adult Inco | ✓ | ✓ | ✓ | _ |
| Strategic Criteria | Grow outside of Western Europe | _ | _ | _ | ✓ |
| | Strengthen branded business | ✓ | ✓ | ✓ | ✓ |
| Financial and operational discipline | Attractive returns and synergies | ✓ | ✓ | ✓ | ✓ |
| | Integration achievable with minimal operational and commercial disruptions | ✓ | ✓ | ✓ | ✓ |

Compelling returns in line with Ontex model



Attractive price for a business that is accretive to Ontex growth

Consideration

- Initial consideration of €314m²: €187m² cash, €76m³ in shares, €52m⁴ assumed debt (for MXN see note 1)
- Deferred consideration of up to €86m⁵ to be paid based on achievement of EBITDA targets 2015 to 2017
- 0.8x LTM revenue⁶, consistent with focus on acquisitions at lower multiples than the current Ontex trading multiple

Financial impacts

- MXN 7bn (c. €400m) annual revenue⁶ growing at >10%⁷
- High single-digit EPS accretion in first year of ownership
- ROCE exceeds Ontex cost of capital in first year of ownership

Financing / Leverage

- Approx. €115m equity placing⁸, with balance of cash consideration funded through available cash and new debt facilities
- Net debt/EBITDA expected to be between 2.5x and 2.7x post transaction, before synergies and deferred consideration
- Positive cash generation in first year of ownership

Timetable

- Transaction is expected to be completed in the first quarter of 2016
- · Completion is subject to receiving necessary regulatory approvals

Notes

- 1. Initial consideration of MXN 5,650m: MXN 3,358m cash, MXN 1,362m in shares, MXN 930m assumed debt
- 2 At EUR/MXN rate of 18.0. Subject to final adjustments at closing.
- 3. Shares at an equity price of € 27.80 (in addition to those expected to be raised in the ABB).
- 4 Currently estimated debt and debt-like items at EUR/MXN rate of 18.0. Subject to final adjustments at closing.
- 5 MXN 1,550m at EUR/MXN rate of 18.0.
- 6 LTM revenue to Aug 2015 at average EUR/MXN rate
- 7. 2012-14 CAGR in local currency terms
- 8. Based on 4,083,332 new issued shares

Compelling returns in line with Ontex model



Grupo Mabe underpins continued delivery of the Ontex model

| Ontex model | Ontex objective | Grupo Mabe contribution | |
|-----------------|--|--|--|
| Strategic model | Diversification of geographies, markets & products | Ontex group revenue ex WE rises to 42% Revenue of Ontex brands rises to 42% Opening access to Americas | |
| Operating model | Focus on people Creating a scale business Strong local connections to customers and consumers | Talented team; Founder and Chairman proposed to join Ontex BoD Adding c. €400m¹ revenues to supply chain Deep local market knowledge Opening access to Americas | |
| Financial model | Top line growth ahead of our markets Modest EBITDA margins improvement YoY Strong free operating cash flow | Accretive to Ontex revenue growth Robust margins; synergies from scale Positive cash generation from first year | |

Note 1: LTM Aug 2015 revenue at average EUR/MXN FX rate

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Delivering on the Ontex growth strategy



Acquiring a high quality and growth market business for initial enterprise value of MXN 5,650 m (€314m¹)



Strong fit and the execution capabilities to deliver



Delivering compelling returns in line with the Ontex model

Note 1: See slide 11 for full details



Thank you Any questions?

