SUSTAINABILITY PERFORMANCE



49%

of raw materials in our products are biobased

Recycling index 88%

100%

of our packaging is recyclable or compostable

We launched our
Circular
Economy
Program

CIRCULAR SOLUTIONS

SUSTAINABLE SUPPLY CHAIN

•••

We rolled out a **new social compliance program**

64%

of our raw material & packaging suppliers signed our new Supplier Code of Conduct



100%

of our fluff comes from certified or controlled sources



100%

of our cotton used in tampons is organic cotton

We launched a new Supplier Code of Conduct & Ethical Sourcing Requirements



CLIMATE ACTION

We set an absolute emission reduction target of 50% by 2030 (BY2018), in line with science-based target setting

Inauguration of our first on-site solar rooftop system, generating 628 MwH electricity 100%

renewable electricity for our European plants (70% globally)



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34%

of our turnover comes from products with 1 or more eco/health labels

57%

of our sites were engaged in local community initatives

of our plants had a BSCI (social) audit scoring a B or better BUILDING TRUST

Frequency rate of **5,86**