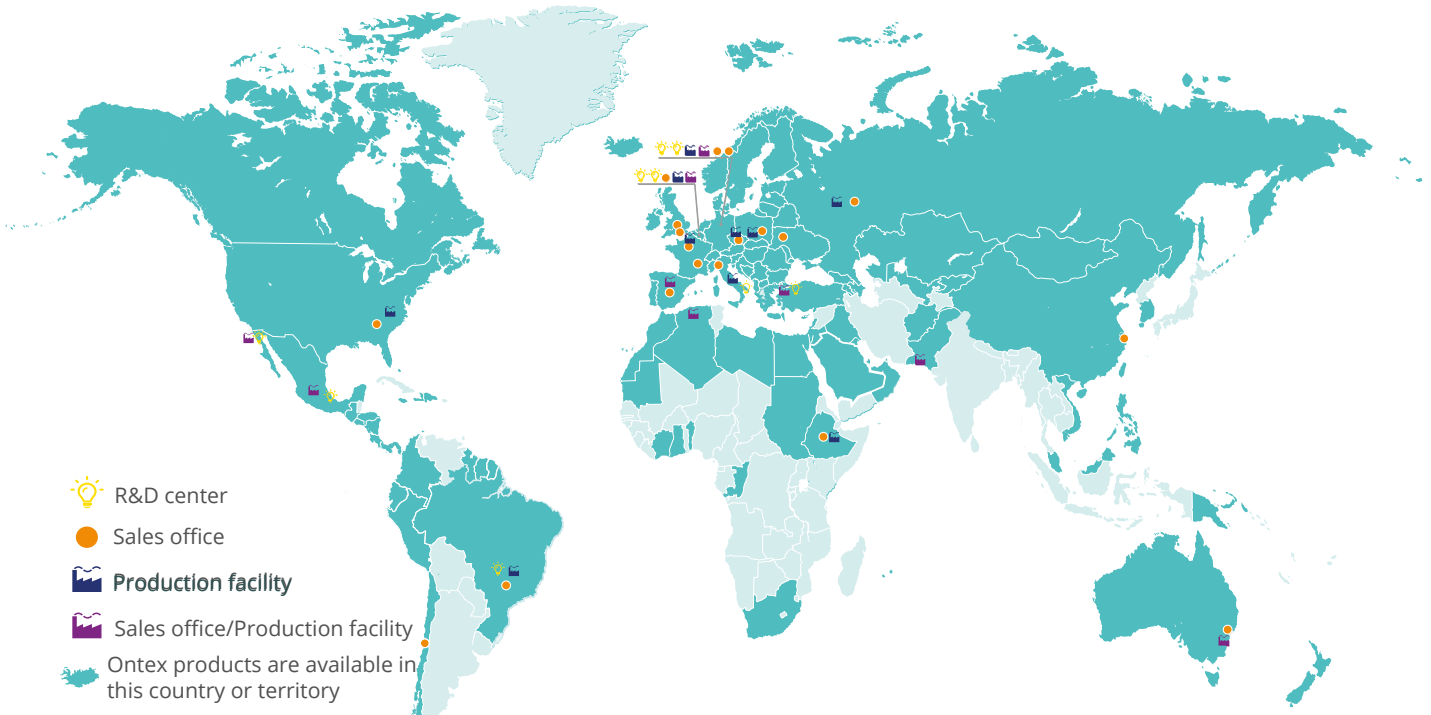


ONTEX GROUP

AT A GLANCE.



AN INTERNATIONAL BUSINESS WITH SALES IN MORE THAN 110 COUNTRIES.

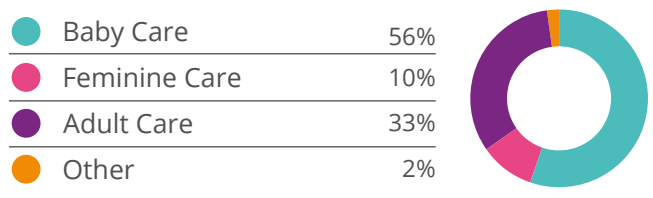


- R&D center
- Sales office
- Production facility
- Sales office/Production facility
- Ontex products are available in this country or territory

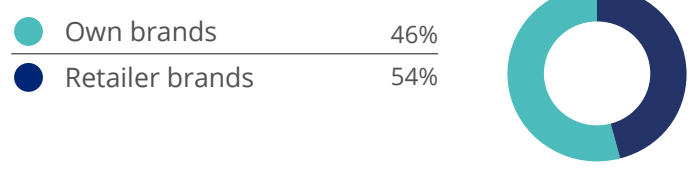
19 production facilities	28 Sales & Marketing sites	2.09 Bn revenue in 2020
9 R&D centers	30+ brands	Listed on Euronext stock exchange

A DIVERSIFIED BUSINESS*

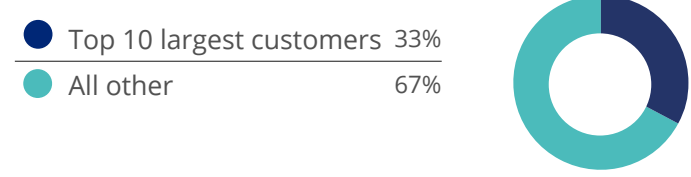
Focused on 3 attractive categories ...
Revenue split by product category (%)



... offering quality retailer and Ontex brands ...
Ontex brands (%)



... for a diversified blue chip customer base.
Customer base (%)



*Charts based on Integrated Annual Report 2020



<https://ontex.com>



THREE COMMERCIAL DIVISIONS.

EUROPE DIVISION

Retail brand focused.

Two geographical areas:

- Area UK/Ireland, Australia/New Zealand, France and Iberia, Italy & Greece;
 - Area Belgium/Netherlands/Nordics, Russia, CIS, DACH, Poland and CEE.
- Contract Manufacturing also reports into this area.

2020 REVENUE

€872.2M

42%

AMERICAS, MIDDLE EAST AFRICA AND ASIA DIVISION

Focus on local hero brands.

Four geographical areas

- North America
- Mexico and Central America
- South America
- MEAA (Middle East, Africa & Asia)

2020 REVENUE

€774.1M

37%

HEALTHCARE DIVISION

Dedicated to institutional markets inco brands.

Sales activities split into two areas:

- Area North: France & Belux, Germany, UK & Ireland and distributors.
- Area South: Italy and Iberia.

2020 REVENUE

€440.5M

21%

OUR WORKFORCE.



~10K EMPLOYEES WORLDWIDE

70+ DIFFERENT NATIONALITIES



22%
<30 YEAR



60%
30-50 YEAR



18%
>50 YEAR

2019 data

FEMALE **28%**



MALE **72%**

60% BLUE COLLAR

39% WHITE COLLAR

FEMALE MANAGEMENT **28%**



Contracts



19% LIMITED DURATION

76% UNLIMITED DURATION

5% INTERIM/TEMPORARY

2019 data



<https://ontex.com>

