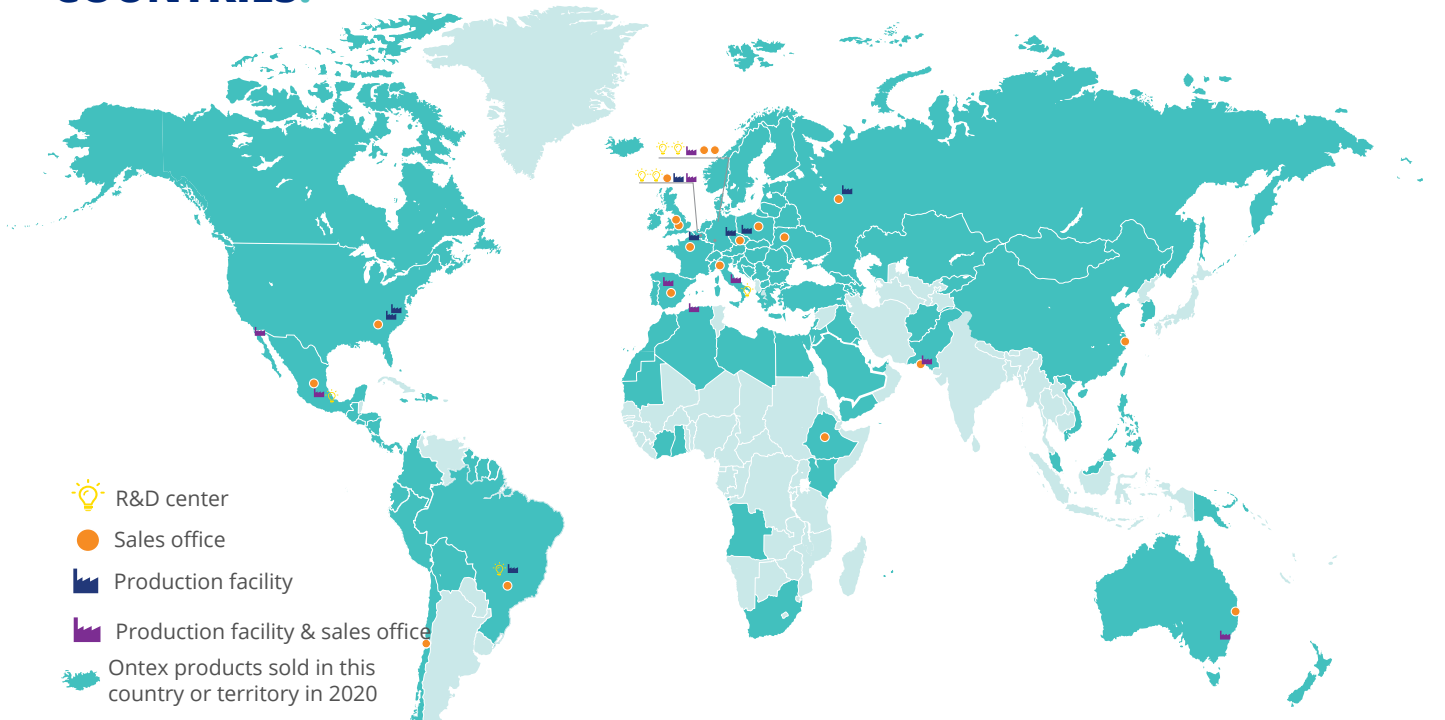


GROUP

AT A GLANCE.



AN INTERNATIONAL BUSINESS WITH SALES IN MORE THAN 110 COUNTRIES.



18 production facilities



24 Sales & Marketing sites



2.026 Bn revenue in 2021



7 R&D sites



30+ brands



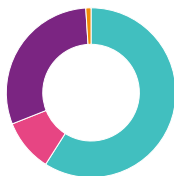
Listed on **Euronext stock exchange**

A DIVERSIFIED BUSINESS.

Focused on 3 attractive categories ...

Revenue split by product category (%)

Baby Care	54%
Feminine Care	10%
Adult Care	34%
Other	2%



... offering quality retailer and Ontex brands ...

Ontex brands (%)*

Own brands	46%
Retailer brands	54%



... for a diversified blue chip customer base.

Customer base (%)*

Top 10 largest customers	33%
All other	67%



*Charts for brand split and customer base from Integrated Annual Report 2020 - 2021 report will be published in April 2022



COMMERCIAL DIVISIONS.

EUROPE DIVISION

Focus on retailers and healthcare

Europe, Australia/New Zealand, Russia, Commonwealth of Independent States.

2021 REVENUE

€1,228.0M

60.6%

AMERICAS, MIDDLE EAST AFRICA AND ASIA DIVISION

Focus on North America and local hero brands.

Four geographical areas

- North America
- Mexico and Central America
- South America
- MEAA (Middle East, Africa & Asia)

2021 REVENUE
€798.4M

39.4%

OUR WORKFORCE.



9.1K EMPLOYEES WORLDWIDE

70+ DIFFERENT NATIONALITIES



20%
<30 YEARS



62%
30-50 YEARS



18%
>50 YEARS

FEMALE **29%**



MALE **71%**

60% BLUE COLLAR

FEMALE MANAGEMENT **24%**



39% WHITE COLLAR