

## ENVIRONMENTAL PRODUCT POLICY

### STATEMENT

Ontex BV designs, manufactures and sales high quality sanitary products; it's the preferred partner for customers, retailers, lifestyle brand partners, institutional and private healthcare suppliers globally, with a strong commitment to corporate responsibility and to sustainability.

Ontex BV aims to reduce the environmental impact of its products and the related support activities. The achievement of this goal is aimed to guarantee a higher quality of life, create wealth and ensure competitiveness in the market.

Therefore, Ontex BV adopts an Environmental Product Declaration Process Management System, in accordance with the International EPD System.

### PURPOSE & GOALS

**The EPD Process Management System is based on the following principles**

- Availability of needed information and resources
- Clear communication of company goals within the organization
- Definition of external communication channels that make the results obtained available to the public and the stakeholders.
- Continuous improvement in:
  - Sustainable resources
  - Waste management
  - Energy performance
  - Transport efficiency
  - Packaging optimization
  - Product design optimization from a lifecycle perspective

### LIABILITY

**Top Management supports the EPD Process Management System and is responsible for:**

- Evaluate the effectiveness of the system through periodic Management Review
- Define challenging objectives and targets
- Make resources available and activate appropriate improvement plans
- Support innovation and research into products and services with a lower environmental impact
- Constantly promote the sharing of environmental experience by involving all stakeholders, inside and outside the organization
- Encourage suppliers' activities in order to minimize the use of natural resources and raw materials and increase energy efficiency

**All employees, each within the scope of their respective duties and competences, are responsible for:**

- Follow policies, procedures and instructions of the Environmental and Product Management System.
- Propose suggestions to improve environmental performance

This responsibility, as well as deriving from a moral obligation, arises from the need to safeguard the corporate image and could become an opportunity to improve results.

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