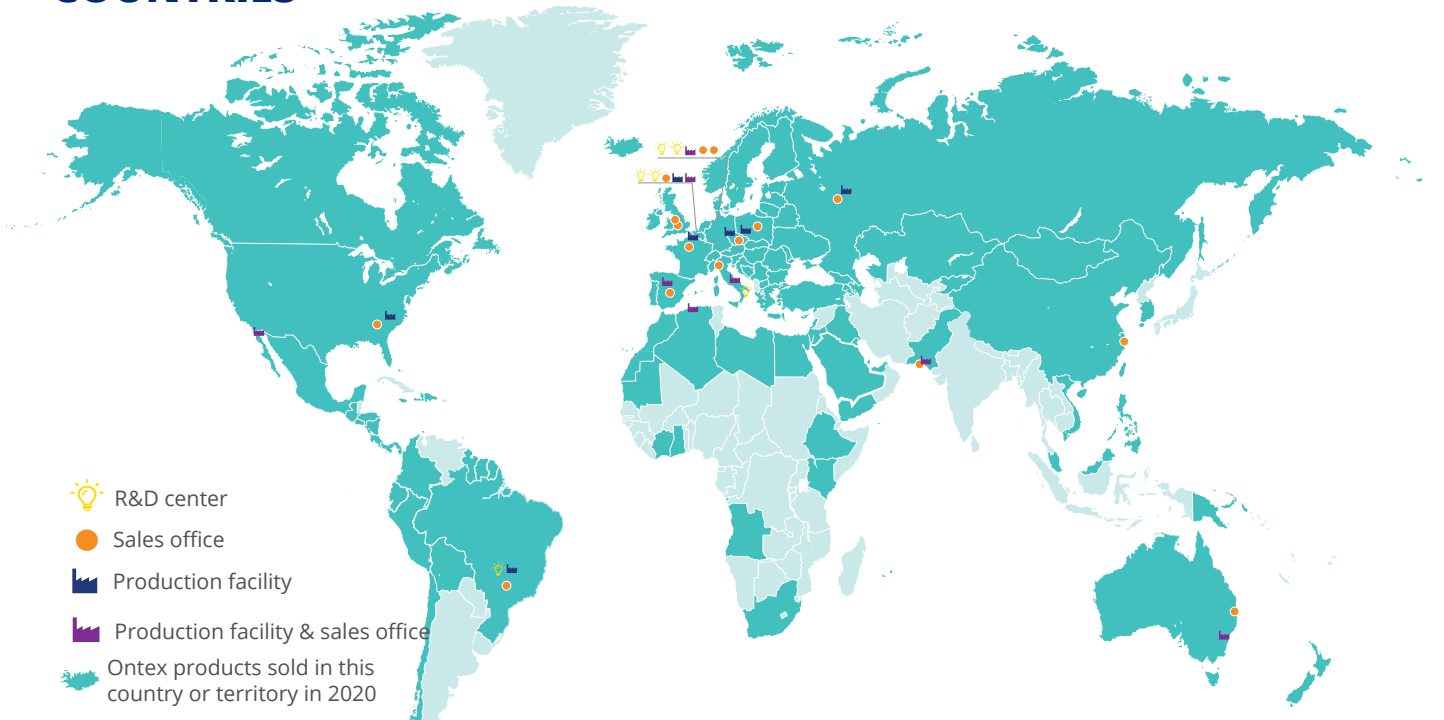


ONTEX GROUP

HELPING EVERYONE EMBRACE LIFE'S MANY CHANGES



AN INTERNATIONAL BUSINESS WITH SALES IN AROUND 100 COUNTRIES



- R&D center
- Sales office
- Production facility
- Production facility & sales office
- Ontex products sold in this country or territory in 2020

- 16 production facilities**
- 20 Sales & Marketing sites**
- 2.464 bn revenue in 2022**
- 6 R&D sites**
- 20 brands**
- Listed on Euronext stock exchange**

A DIVERSIFIED BUSINESS with SUSTAINABILITY in mind

Focused on 3 attractive categories ...

2022 revenue split by category (%) in core markets

Baby Care	47%
Feminine Care	14%
Adult Care	40%
Other	2%



55% lower

Carbon emissions in 2022 vs 2020 base year (scope 1-2)

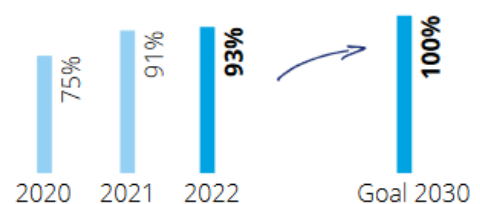
... for a diversified blue chip customer base.

Customer base (%)*

Top 10 largest customers	31%
All other	69%



RENEWABLE ELECTRICITY



*Charts from the Ontex [Integrated Annual Report 2021](#)



ONTEX AROUND THE WORLD

CORE MARKETS

Focus on partner brands in retail and healthcare

Established in Europe since 1979. Operations in North America, Europe, Australia and the Commonwealth of Independent States.

Want to manufacture with us?

Contact corporate.communications@ontexglobal.com or northamerica.sales@ontexglobal.com

2022 REVENUE

\$1.67 billion

68%

2022 REVENUE
\$792 million

32%

Emerging markets

Focus on personal hygiene products distributed under Ontex brand names.

Want to distribute our products?

Contact corporate.communications@ontexglobal.com

OUR WORKFORCE.



7,500+ EMPLOYEES
WORLDWIDE

70+ DIFFERENT
NATIONALITIES



20%
<30 YEARS



62%
30-50 YEARS



17%
>50 YEARS

FEMALE **29%**



MALE **71%**

64% BLUE
COLLAR

FEMALE
MANAGEMENT **26%**



36% WHITE
COLLAR