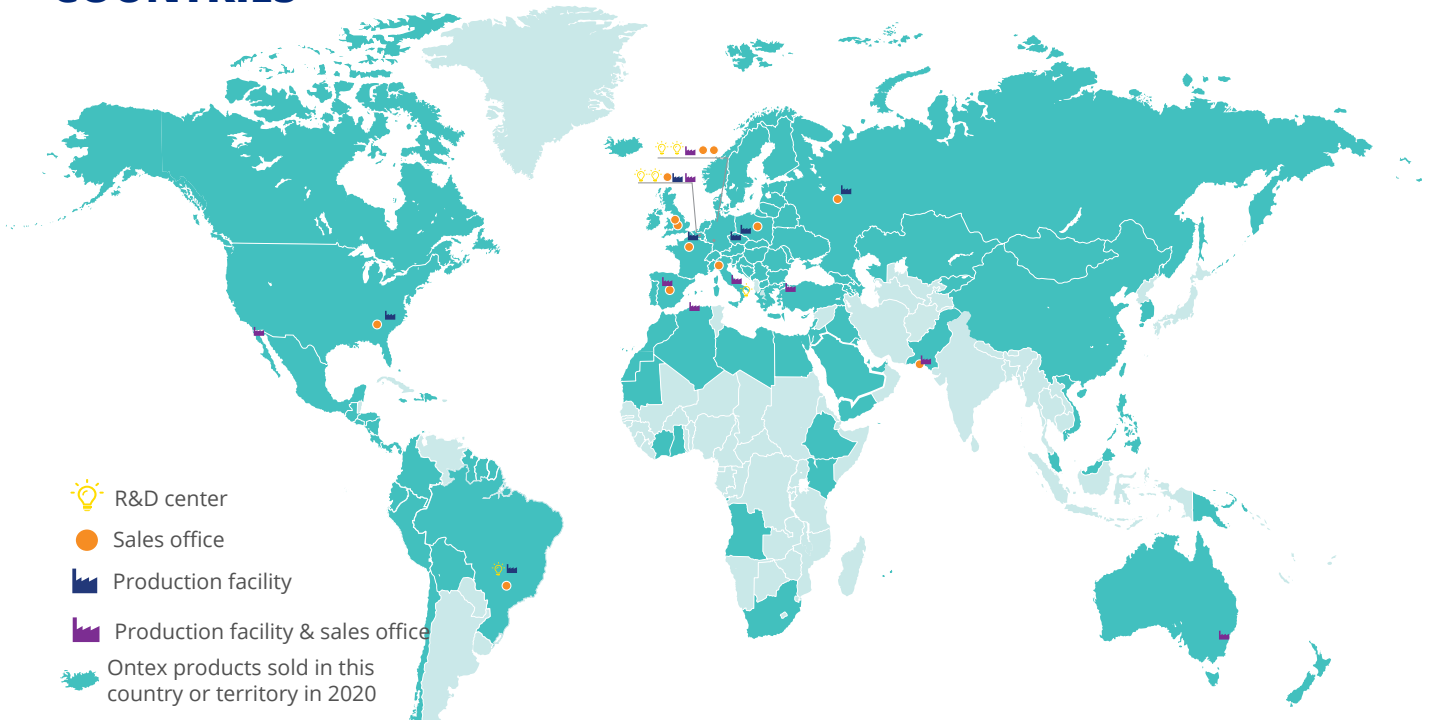


# ONTEX GROUP

HELPING EVERYONE EMBRACE LIFE'S MANY CHANGES



AN INTERNATIONAL BUSINESS WITH SALES IN AROUND 100 COUNTRIES



16 production facilities



20 Sales & Marketing sites



2.464 bn revenue in 2022



6 R&D sites



20 brands



Listed on Euronext stock exchange

## A DIVERSIFIED BUSINESS with SUSTAINABILITY in mind

### Focused on 3 attractive categories ...

2022 revenue split by category (%) in core markets

● Baby Care	47%
● Feminine Care	14%
● Adult Care	40%
● Other	2%



## 55% lower

Carbon emissions in 2022 vs 2020 base year (scope 1-2)

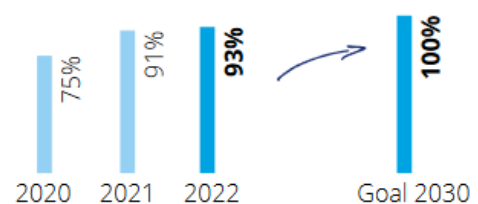
### ... for a diversified blue chip customer base.

Customer base (%)\*

● Top 10 largest customers	31%
● All other	69%



### RENEWABLE ELECTRICITY



\*Charts from the Ontex [Integrated Annual Report 2021](#)



# ONTEX AROUND THE WORLD

## CORE MARKETS

**Focus on partner brands in retail and healthcare**

Established in Europe since 1979. Operations in North America, Europe, Australia and the Commonwealth of Independent States.

**Want to manufacture with us?**

Contact [corporate.communications@ontexglobal.com](mailto:corporate.communications@ontexglobal.com) or [northamerica.sales@ontexglobal.com](mailto:northamerica.sales@ontexglobal.com)

2022 REVENUE

**\$1.67 billion**

68%

2022 REVENUE  
**\$792 million**

32%

## Emerging markets

Focus on personal hygiene products distributed under Ontex brand names.

**Want to distribute our products?**

Contact [corporate.communications@ontexglobal.com](mailto:corporate.communications@ontexglobal.com)

## OUR WORKFORCE.



**7,500+** EMPLOYEES  
WORLDWIDE

**70+** DIFFERENT  
NATIONALITIES



**20%**  
<30 YEARS



**62%**  
30-50 YEARS



**17%**  
>50 YEARS

FEMALE **29%**



MALE **71%**

**64%** BLUE  
COLLAR

FEMALE  
MANAGEMENT **26%**



**36%** WHITE  
COLLAR