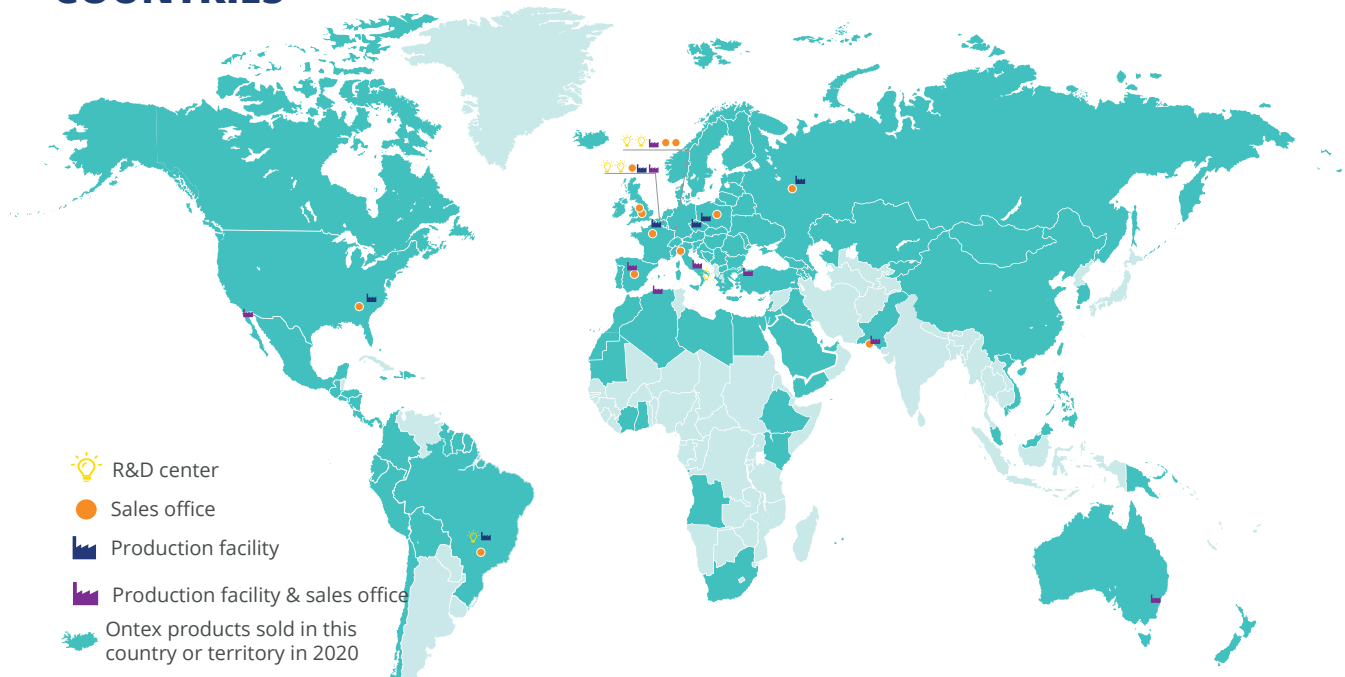


# ONTEX GROUP

HELPING EVERYONE EMBRACE LIFE'S MANY CHANGES



AN INTERNATIONAL BUSINESS WITH SALES IN AROUND 100 COUNTRIES



- R&D center
- Sales office
- Production facility
- Production facility & sales office
- Ontex products sold in this country or territory in 2020

- 16 production facilities**
- 20 Sales & Marketing sites**
- 2.464 bn revenue in 2022**
- 6 R&D sites**
- 20 brands**
- Listed on Euronext stock exchange**

## A DIVERSIFIED BUSINESS with SUSTAINABILITY in mind

Focused on 3 attractive categories ...

2022 revenue split by category (%) in core markets

Baby Care	54%
Feminine Care	10%
Adult Care	34%
Other	2%



**55% lower**

Carbon emissions in 2022 vs 2020 base year (scope 1-2)

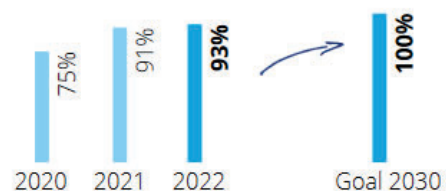
... for a diversified blue chip customer base.

Customer base (%)\*

Top 10 largest customers	31%
All other	69%



RENEWABLE ELECTRICITY



\*Charts from the Ontex [Integrated Annual Report 2021](#)



# ONTEX AROUND THE WORLD

## CORE MARKETS

Focus on partner brands in retail and healthcare  
Established in Europe since 1979. Operations in North America, Europe, Australia and the Commonwealth of Independent States.

### Want to manufacture with us?

Contact [corporate.communications@ontexglobal.com](mailto:corporate.communications@ontexglobal.com) or [northamerica.sales@ontexglobal.com](mailto:northamerica.sales@ontexglobal.com)

2022 REVENUE

**\$1.67 billion**

68%

2022 REVENUE  
**\$792 million**

32%

## Emerging markets

Focus on personal hygiene products distributed under Ontex brand names.

### Want to distribute our products?

Contact [corporate.communications@ontexglobal.com](mailto:corporate.communications@ontexglobal.com)

## OUR WORKFORCE.



**7,500+** EMPLOYEES  
WORLDWIDE

**70+** DIFFERENT  
NATIONALITIES



**20%**  
<30 YEARS



**62%**  
30-50 YEARS



**17%**  
>50 YEARS

FEMALE **29%**



**64%** BLUE  
COLLAR

MALE **71%**

**36%** WHITE  
COLLAR

FEMALE  
MANAGEMENT **26%**

