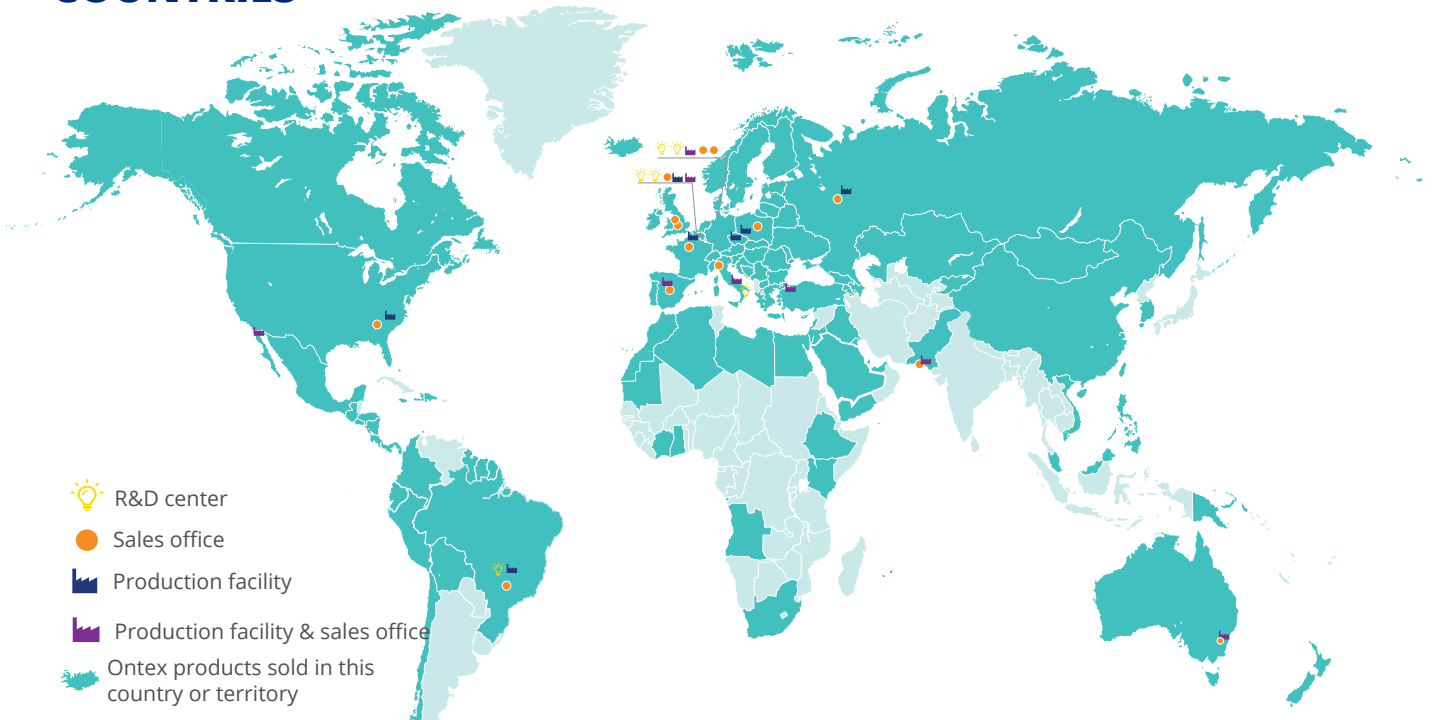


ONTEX GROUP

**MAKING EVERYDAY LIFE EASIER,
ACROSS GENERATIONS**



AN INTERNATIONAL BUSINESS WITH SALES IN MORE THAN 100 COUNTRIES



15 production facilities



14 Sales & Marketing sites



2.34 bn revenue in 2023



6 R&D sites



20 brands



Listed on **Euronext stock exchange**

A DIVERSIFIED BUSINESS with SUSTAINABILITY in mind

Focused on 3 attractive categories ...

2023 revenue split by category (%) in core markets

🟦 Baby Care	44%
🟤 Feminine Care	13.5%
🟠 Adult Care	41%
🟡 Other	1.5%



... for a diversified blue chip customer base.

Customer base (%)*

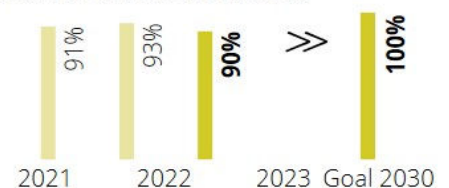
🟦 Top 10 largest customers	37.3%
🟢 All other	62.7%



54% lower

**Carbon emissions in
2023 vs 2020 base year
(scope 1-2)**

RENEWABLE ELECTRICITY



*Charts from the Ontex Integrated annual report 2023



ONTEX AROUND THE WORLD

CORE MARKETS

Focus on partner brands in retail and healthcare

Established in Europe since 1979. Operations in North America, Europe, Australia and the Commonwealth of Independent States.

Want to manufacture with us?

Contact corporate.communications@ontexglobal.com or northamerica.sales@ontexglobal.com

2023 REVENUE

\$1.79 billion



2023 REVENUE

\$546 million



Emerging markets

Focus on personal hygiene products distributed under Ontex brand names.

Want to distribute our products?

Contact corporate.communications@ontexglobal.com

OUR WORKFORCE.



7,500+ EMPLOYEES WORLDWIDE

70+ DIFFERENT NATIONALITIES



20%
<30 YEARS



62%
30-50 YEARS



17%
>50 YEARS

FEMALE **34%** 

MALE **66%**

FEMALE MANAGEMENT **25%** 

64% BLUE COLLAR

36% WHITE COLLAR