



Here for you.

Ontex is a leading international personal care group, making great quality products for baby care, adult care and feminine care. We partner with retailers and healthcare providers and are trusted by people to make everyday life easier, across generations.

Reaching over 100 countries across our categories:

Baby care



Adult care

Feminine care



Ontex Group key data – for more data, consult our 2023 annual report at ontex.com



 Our people:

7500+ employees worldwide
70+ nationalities

Our sustainable innovation strength:

600+ active patents and applications



CDP A-rating for climate action

90% of electricity consumption from renewable sources

Our financial performance:

€2,34bn revenue



€223m adj. EBITDA

Listed on Euronext (EBR: ONTEX)

Our presence:

15 production facilities



15 sales & marketing sites

6 research & development centers

Your partner in baby, feminine and adult care

5 strategic pillars for our 3-5 year plan



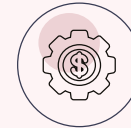
True customer-centricity

- > Customer segmentation
- > Customer relations / engagement
- > Customer service excellence
- > Commercial-led portfolio de-complexification



Competitive innovation

- > Improved collaboration with retail customers
- > Cost-conscious product design
- > More sustainable product design
- > One product platform innovation



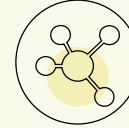
Cost-efficient operations

- > Asset harmonization and upgrade
- > Network optimization
- > Manufacturing and industrialization excellence



Strong sustainability performance


- > Embedding sustainability practices into every product
- > Investing in people – in the broadest sense
- > Strong ethical standards a full transparency along our value chain



Lean, focused, performance-driven organization


- > Focus on core, divesting Emerging Markets & discontinue non-core activities
- > Simplified organization & processes
- > Strong value & result-driven culture
- > Diverse & inclusive workforce


Check our 2023 Annual Report

 <https://ontex.com>



Send us your feedback:

 <https://ontex.com/contact>
or

 corporate.communications@ontexglobal.com