

Disclaimer

> Forward-looking statements

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> Accounting changes

Continuing operations encompass the Group's Core Markets. As from 2022, the Emerging Markets, which represented about 30% of revenue, are reported as assets held for sale and discontinued operations, following the strategic decision to divest these businesses. About half of this business was divested in May 2023.

> Considerations

 All comparisons made are on a YOY (year-on-year) basis, and for revenue on a LFL (like-for-like), i.e. excl. scope and FX effects, unless otherwise stated.



Q3 Core Markets

Revenue growth +2%

LFL YOY

Adj. EBITDA margin

12.0%

+2.4pp YOY

Q3 Total Group

Leverage ratio

2.4x

vs 3.3x in Dec '23



Important milestones reached on value creation path in Q3

& Sustainable Innovation

Business Expansion



Best-in-class Operations



Important milestones reached on value creation path in Q3



Baby care pants



Competitive

& Sustainable

Innovation



Baby care diapers





pads

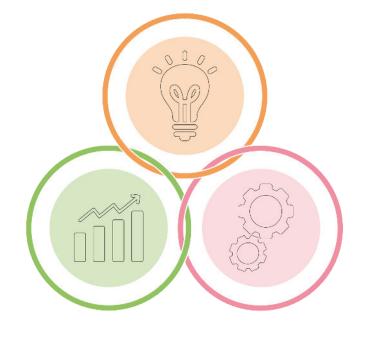
Important milestones reached on value creation path in Q3

Competitive & Sustainable Innovation

- ✓ Launch of Dreamshield® 360° baby pants
- ☑ EcoVadis Gold rating in ESG transparency

Business Expansion

- ✓ Strong growth in adult care, selected focus area
- ✓ New retail contracts started in in North America delivering further growth



Best-in-class Operations

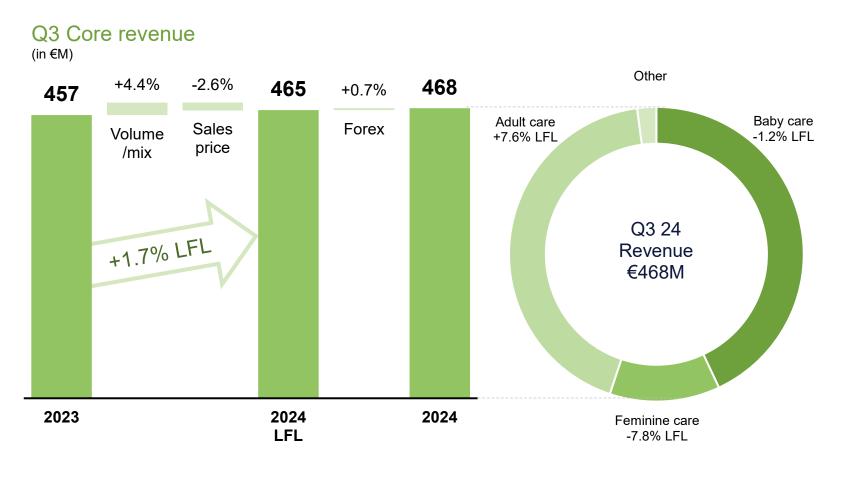
- ✓ Successful conclusion of social negotiations to transform Belgian operating footprint (in October)

Portfolio

☑ Binding agreement reached to sell Brazilian activities



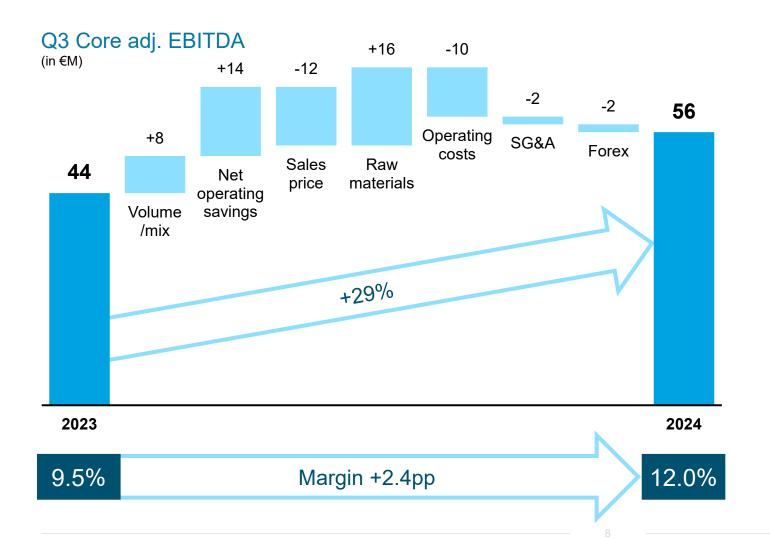
Revenue up 1.7% LFL with volume growth of 4.4% more than offsetting lower prices



- Double digit volume growth in adult care, supported by contract gains and societal trends
- > Baby care volumes up
 - Double-digit growth in North America with new customers onboarded
 - Stable in Europe, outperforming market demand, with further growth in pants
- Refocus and optimization of feminine care portfolio led to lower volumes
- Lower pricing reflecting prior raw material price reduction and investments in competitiveness



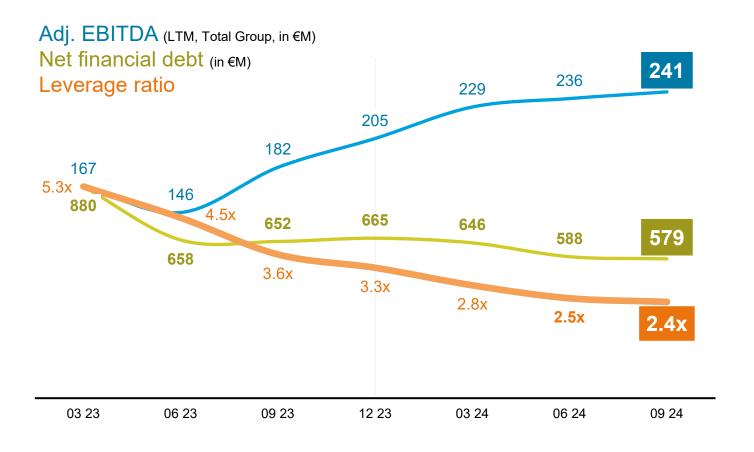
Volumes and cost transformation drive adj. EBITDA up by 29%, more than offsetting net inflation



- Solid impact from volume growth and mix improvement
- Cost transformation program continues to deliver, with 4% reduction in operating costs in Q3 versus LY
- Net pricing positive, with index-driven lower raw material prices compensating sales price decreases
- Operating cost inflation continues, exacerbated by temporary ramp-up costs in North America and transformation inefficiencies in Europe
- > Slight inflation-driven increase of SG&A
- > I imited adverse forex effect



Balance sheet further strengthened



- LTM EBITDA grew further with solid YOY growth in Q3
- Net financial debt further improved thanks to operating cash flow generated by continued strengthening of EBITDA
- > Leverage further improved below 2.5x



Core Markets

Adj. EBITDA margin

+2-3% 12%

Revenue

LFL growth

Total Group

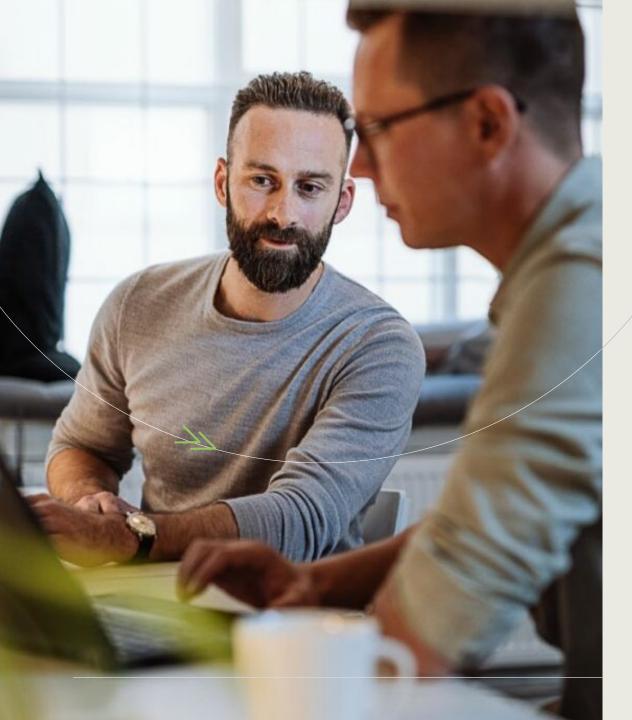
Free Cash Flow

>€20M

Leverage ratio

<2.5X





Q&A



