

Carbon Reduction Plan template

Supplier name

Ontex Healthcare LTD

Publication date

15/09/2025

Commitment to achieving net zero

Ontex is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2020

Additional details relating to the baseline emissions calculations:

Methodology based on emissions calculated to the Greenhouse Gas Protocol

Methodology. The scope covers approx.. 99% of operations controlled by Ontex.

The methodology and the numbers have been validated by the SBTi and verified by external partners.

- *Scope 1 & 2 emissions are market-based*
- *Scope 3 data are disclosed for the required fields (for more information cf. Ontex annual report*

Emissions are reported for the parent company (Ontex BV) as Ontex doesn't have any manufacturing site on the UK territory (only sales offices).

Employee commuting is not reported the fuel consumption for company car are integrated in the Scope 1&2 calculation

Baseline year emissions:

Emissions	Total (tCO2e)
Scope 1	8 476
Scope 2	36 042
Scope 3 (included sources)	2 594 912
- Upstream transportation and distribution	- 222 074
- Waste generated in operations	- 19 311
- Business travel	- 432
- Employee commuting	- NA
- Downstream transportation and distribution	- 57 067
- Other sources	- 2 296 028
Total emissions	2 639 429

Current emissions reporting

Reporting year: 2024	
Emissions	TOTAL (tCO2e)
Scope 1	12 748
Scope 2	7 300
Scope 3 (included sources):	2 437 459
- Upstream transportation and distribution	- 239 655
- Waste generated in operations	- 17 293
- Business travel	- 888
- Employee commuting	- NA
- Downstream transportation and distribution	- 53 128
- Other sources	- 2 126 495
Total emissions	2 457 507

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **1 836 997 (Scope 1-2-3) tCO₂e by 2030**. This is a reduction of **26%**.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 181 922 tCO₂e, a **7 %** reduction against the 2020 baseline and the measures will be in effect when performing the contract.

Ontex reduction targets are approved by the SBT initiative:

- Reduce absolute scope 1 and 2 GHG emissions 80% by 2030 from a 2020 base year
- Reduce absolute scope 3 GHG emissions 25% by 2030 from a 2020 base year

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Ontex continues and extend the scope of plants sourcing renewable electricity.
- Ontex revised the car policy to accelerate the electrification of the company fleet
- We are aim to reduce the quantity of waste produced in our plants and increase the share of waste recycled while reducing the quantity sent to disposal.

Additionally Our decarbonization plan is focusing on reducing the impact within our supply chain (scope 3) and more precisely on purchased goods (raw materials), transportation (inbound and outbound) and end of life of our products.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

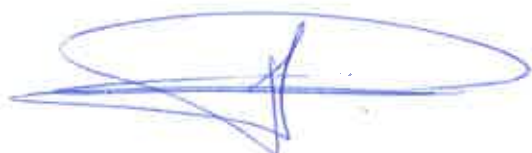
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been

reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

16 September 2025



Bart Waterschoot
Group Sustainability & Product Stewardship Director
Ontex BV

¹³ <https://ghgprotocol.org/corporate-standard>

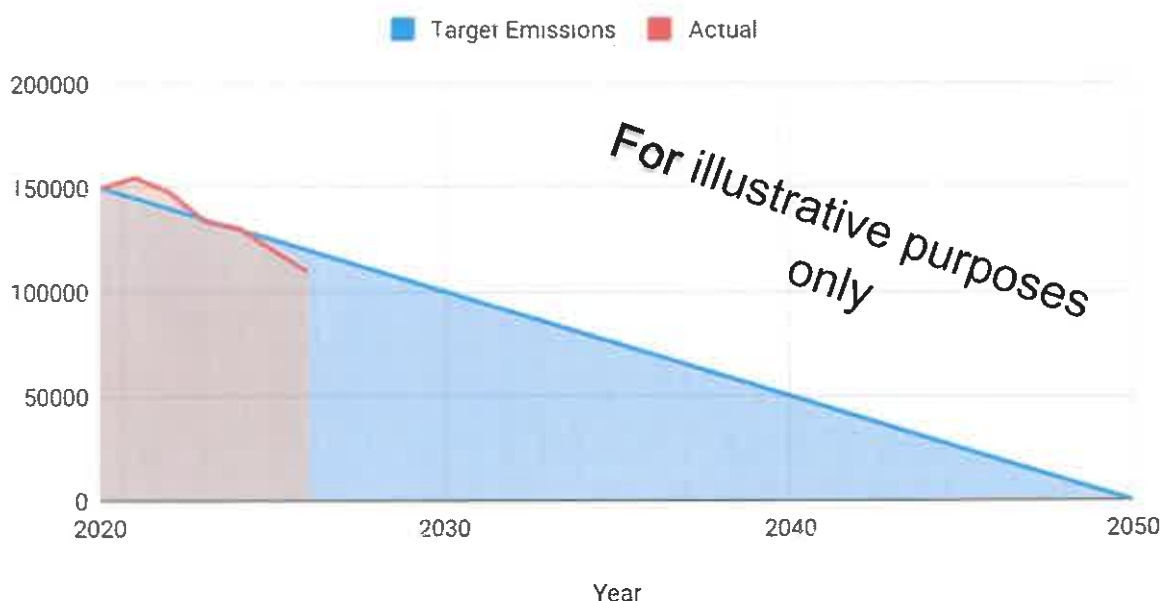
¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>

Annex – Guidance notes

- Please provide details of your organisation's baseline emissions. If your organisation has not previously assessed or reported emissions, please state this and use your first reporting period as your baseline.
- Under **Additional details relating to the baseline emissions calculations**, please add details of your baseline emissions as required: for example, that it is a historic baseline which deviates from the requirements under this measure (e.g. no prior Scope 3 emissions reporting); that there had been no previous reporting; or that you have created a new baseline due to substantial organisational change or restructuring.
- Under the heading **Emissions reduction targets**, if your organisation already has emissions reduction targets, please give those targets. If your organisation had no previous emissions reduction commitment, or if this is your organisation's first carbon footprint, please provide targets for your organisation. You may want to show progress against your targets in a graph, like the one show below:

Carbon Reduction: Projected vs. Actual



- Under the heading **Completed carbon reduction initiatives**, please provide brief details of some of your completed carbon reduction projects. This is for information only. This may include environmental management measures such as certification schemes like ISO14001 or PAS 2060, signing up to SBTi or specific measures you have taken such as: the adoption of LED/PIR lighting controls, changes to policy resulting in a reduction in company travel and flights or the electrification of the company fleet.
- Under the heading **Future carbon reduction initiatives**, please provide brief details of some of your likely/proposed future carbon reduction projects, if any. This is for information only.