

Ontex's climate roadmap 2030



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We care about climate action

Climate change is no longer a **distant threat**, but a visible **reality**. It is one of the biggest **challenges** humanity faces causing **alarming consequences** such as dramatic sea-level rise, widespread changes in weather patterns, and food and water crises.

The IPCC report* highlights the **severity** of **impacts** we are already experiencing at the current warming of 1°C and states that a rise of 2°C is now considered highly dangerous. Therefore, **companies** need to **increase** the **resilience** of their supply chains and direct operations, aiming to stay below 1,5 °C global warming.

The same report includes **urgent recommendations** to **reduce** the **emission** of greenhouse gases into the atmosphere via rapid transition as well as **recommendations** to step away from **fossil fuels** and make the change to renewable energy.

Our operational footprint has become marginal in the context of our overall product emissions, following our transition to 100% renewable electricity. The primary climate impact remains concentrated in our supply chain, especially in raw materials.

At Ontex, we create a world where everyone can **embrace** the many **changes** of life. We make **quality products** and **solutions** in baby care, feminine hygiene, and adult incontinence care. We develop our people and work to deliver **sustainable value** to our shareholders, partners, customers and suppliers, while making a **positive impact** on the **communities** around us. Global warming will in many ways affect communities around us, and we have the **responsibility** to **react** and **mitigate** the **impact** of climate change.

"Climate change is a defining challenge for our industry, and we are determined to stay ahead of it—embedding climate considerations into our strategy to strengthen resilience and drive long-term value."



Laurent Nielly
— CEO Ontex



*1: <https://www.ipcc.ch/assessment-report/ar7/>



Our ambition is to achieve a reduction of 71% in our scope 1 and 2 and a reduction of 51.6% in our scope 3 emissions by 2030 per euro value added (base year 2020).

The majority of our scope 3 emissions come from **raw materials** (49%), **transport** (13%) and **end of life treatment of the products** (29%).

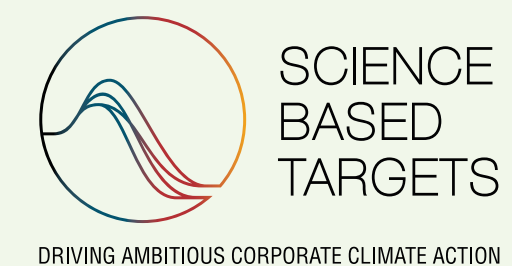
–71%

In scope 1-2 GHG emissions (vs 2020)

–51,6%

per euro value added in scope 3 GHG emissions (vs 2020)

APPROVED BY THE SBTi



The initiative offers science-based targets to provide companies with a clearly-defined path to reduce emissions in line with the Paris Agreement goals.

2020

What we
already achieved

–66% scope 1 and 2 emissions compared with 2020*

100% renewable electricity in EU

86% renewable energy

2025

Scaling climate
effort

Operations

Reduce our scope 1 & 2 emissions by 71% by 2030*

Value chain

Reduce scope 3 GHG emissions from purchased goods and services, upstream transportation and distribution, and end-of-life treatment of sold products by 51.6% per euro value added*

2030

Accelerating supply
chain decarbonization
to enable net zero

2050

As from 2030,
Ontex will take the
direction to net zero

*science-based targets approved with a clearly defined path to reduce emissions in line with the Paris Agreement goals.

Our scopes & emissions across the value chain

Scope 1

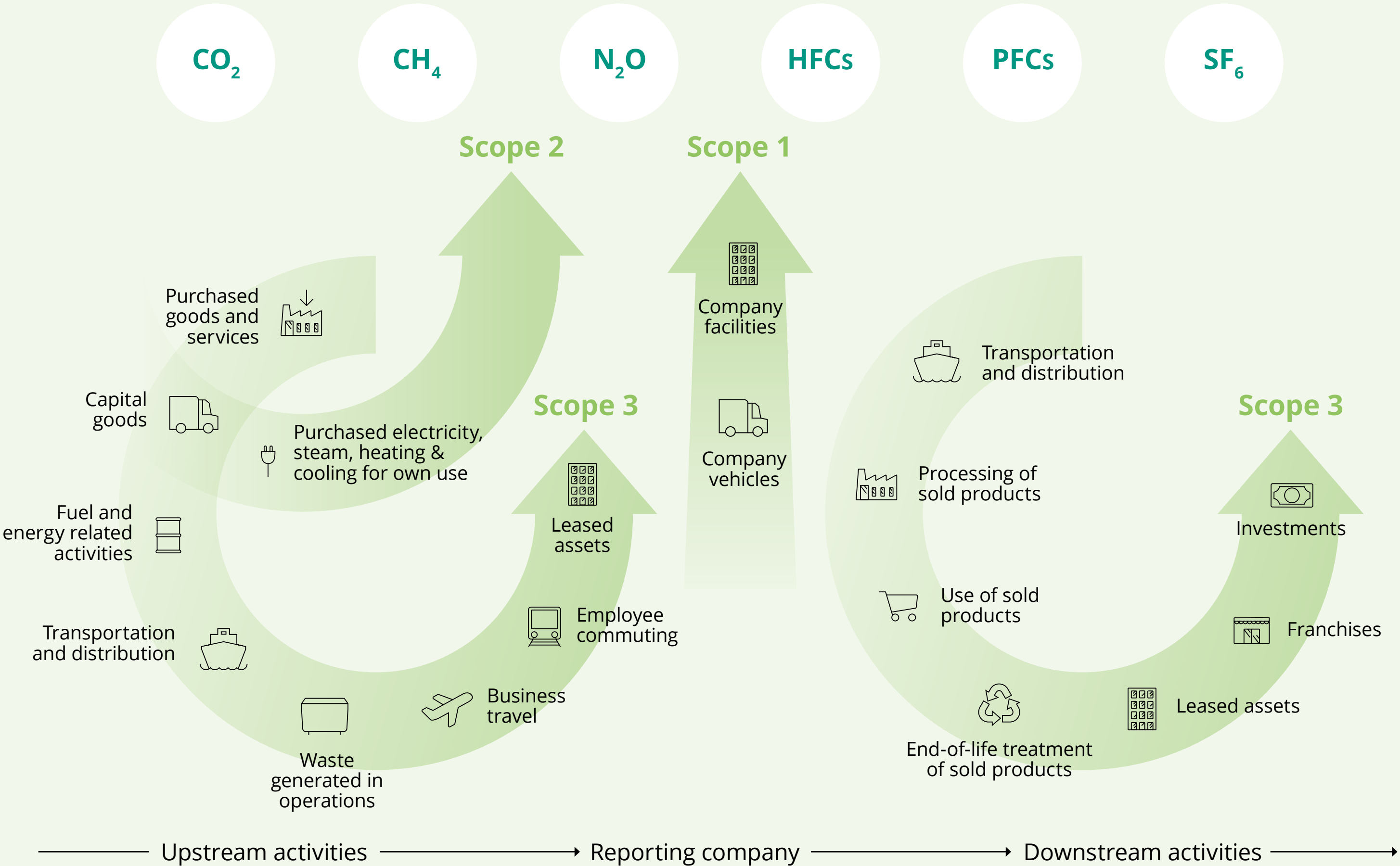
Direct GHG emissions occur from sources that are **owned** or **controlled** by us, for example, emissions from combustion in owned or controlled boilers.

Scope 2

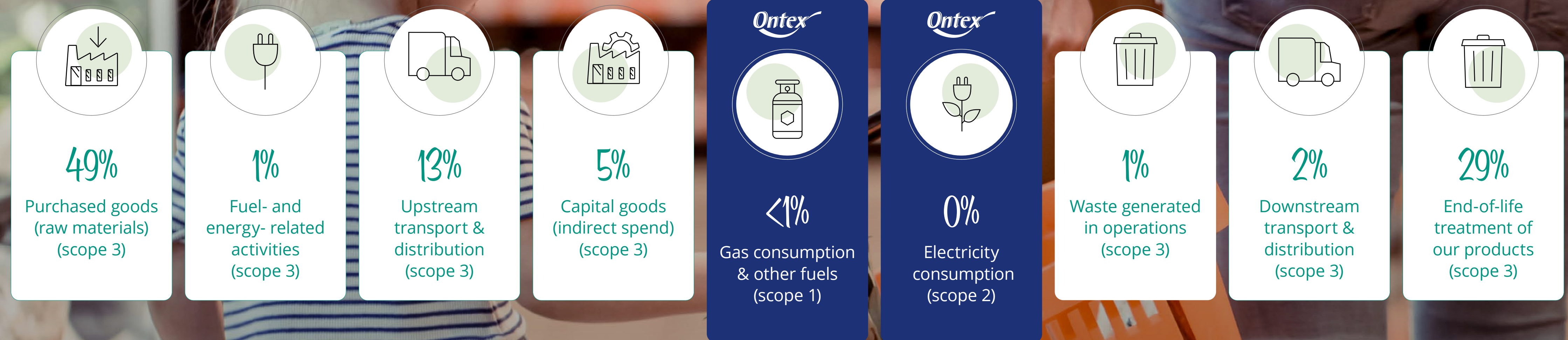
Accounts for **GHG emissions** from the generation of **purchased electricity consumed** by the **company**. Purchased electricity is defined as electricity that is purchased or otherwise brought into the organizational boundary of the company. **Emissions physically occur** at the facility where electricity is generated.

Scope 3

Emissions are a **consequence** of the **activities** of the company but occur from **sources not owned** or **controlled** by the company. Some examples of scope 3 activities are extraction and production of purchased materials; transportation of purchased fuels; and use of sold products and services.



Breaking down our carbon footprint



We annually publish detailed information on our Scope 1, 2 and 3 emissions following the GHG Protocol in our annual report.
We obtain 3rd party assurance of our Scope 1, 2 and 3 emissions.

Scope 3 emissions represent over 95% of our total footprint which is why we aim to engage with our value chain partners to develop innovative solutions.

Our transition plan across the value chain



Raw materials

Reduce emissions from our main product categories

Collaborate with suppliers to **reduce the carbon intensity** from raw materials

Encourage an ecological mindset in product and packaging design by increasing recycled content and recyclability



Logistic

Continue load optimization

Reduce the distance between value chain suppliers to producing plants and final customers

Limit transport and opt for energy efficient trucks

Accelerate **multimodal transport**



Operations

Reduce our **scope 1-2 emissions** with **71%** by 2030

Maintain **100% renewable electricity** and aim for **100% renewable energy** by 2030

Pilot alternative **renewable thermal solutions**



Product end of life

100% sustainable packaging

Explore and accelerate **circular end-of-life solutions**

Build and develop **sustainable partnerships**

Our transition plan

Raw materials

Raw material sourcing is our largest source of emissions. To achieve our climate goals, we have to switch towards more sustainable and climate friendly solutions. We will combine our efforts to innovate and reduce the climate impact from our products.

We source more than 50% of our raw materials from renewable natural sources. We secure a sustainable supply chain with **optimization** in sourcing raw materials and using less materials for our products.

Additionally, we are committed to **responsible** raw material procurement by aligning it with **trusted third-party** certifications:

- **FSC®** and **PEFC¹** for materials derived from wood
- **GOTS** for materials derived from cotton
- **REDcert²** or equivalent schemes for **materials** derived from other **bio-based** feedstocks.

Furthermore, we recently launched a **program** in which we **inspire** suppliers to achieve our goals together by building resilience and by reducing GHG emissions.

As we do so, we aim to develop **circular products** with a particular attention to raw material choices. We aim to replace our materials by bio-based, recycled or **non-plastic** alternatives to reduce our **footprint** and plastic consumption.

We strongly believe in the potential of **smart, connected solutions** and are actively advancing them through strategic partnerships. By enabling more efficient product use and **reducing unnecessary changes**, these innovations help lower environmental impact and contribute to carbon reduction across the value chain.

*1: PEFC (PEFC/07-32-261)/FSC® (FSC-C081844)

*2: <https://www.redcert.org/en/>





Reduce

Outlook 2030:

Drive continuous reductions in raw material use and packaging consumption without compromising product performance, quality, or customer satisfaction.

Replace

Outlook 2030:

Advance circularity and climate action by introducing more bio-based, lower-carbon materials, expanding recycled-content packaging across all categories, and increasing the use of recycled materials in absorbent hygiene products.

Recycle

Outlook 2030:

Embed circular design principles into packaging development to improve recyclability, reduce waste, and maximize the value of materials throughout their lifecycle.

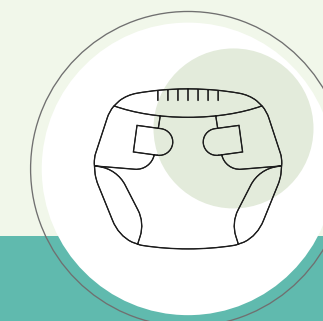
Achievements



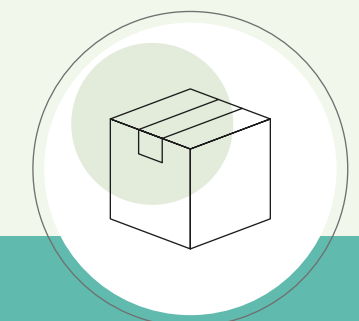
Dreamshields® (also known as Infinity Guard® across Europe) blends sustainability and performance by design — cutting plastic use and CO₂ emissions through smarter engineering, while delivering superior leakage protection and all-day comfort.



The new all-in-one production lines enable zero production waste through a highly efficient and optimized manufacturing design.



The smart solution Orizon cuts material use by up to 20% by ensuring products are changed only when necessary.



We offer individual packaging based on recycled feedstocks up to 100% recycled content across all categories.



Our transition plan

Logistic

Continue optimization & explore alternative solutions.

Emissions occurring from **transportation** represent approximately **13%** of the carbon footprint.

We continue to **optimize** the transport to our customers by working on **load optimization** while also looking for **solutions** to reduce the distance between **suppliers**, producing **plants** and our **business partners**.

In addition, we will continue to **work closely** with **transport carriers** to find the optimal **balance** to deliver our goods to the customers while **reducing** our transport carbon footprint. Examples are limiting transport, switching to **energy efficient trucks** or optimizing transport specifications.

Our procurement department is constantly working with our suppliers to **improve efficiency** of the raw materials flow and **to increase direct deliveries** from supplier to the production plants.

At Ontex, our supply chain team is constantly working to **allocate** the **volumes** of production plants. To increase plant efficiency and **reduce** the **need of transport**.

We keep **engaging** with our **customers**, and invite them to join forces to **reduce** existing **distances**. by increasing **direct shipment** to avoid transport from and to the warehouse.



Our transition plan

Operations

Reduce consumption and dependency to fossil fuel.

All Ontex **factories run on 100% renewable electricity**. By 2030 we aim to transition all our plants to 100% renewable energy. This switch has been key in eliminating our Scope 2 emissions, marking a key milestone in our climate journey. We continue to expand solar power systems across our European and North American facilities, reducing reliance on external energy sources and further securing renewable electricity for our manufacturing operations.

Following the decarbonization of our Scope 2 emissions through the sourcing of renewable electricity, Scope 1 emissions now represent the main share of our operational footprint, highlighting the importance of focusing our efforts on anticipating and reducing direct emissions, particularly those linked to fossil fuel combustion.

We plan to reduce the need for thermal energy in our plants by improving efficiency and optimising energy use. This includes limiting consumption across our sites for heating and cooling, as well as increasing the use and reuse of energy already available within our operations.

Additionally, we are actively exploring solutions to replace fossil-fuel-based thermal energy with renewable alternatives, with a strong focus on electrification, including technologies such as heat pumps.

We are also committed to progressively electrifying our vehicle fleet, a transition that is already underway. In parallel, we continue to promote more sustainable mobility choices for our employees, including bicycle leasing schemes in certain countries.

Our transition plan

End-of-life solutions

Explore and support end-of-life solutions.

We aim to build selective and smart partnerships, and want to be an integral part of pilot recycling and composting solutions. As part of our circular ambitions, we're a preferred go-to partner for brands envisioning a world where no personal hygiene products end up in landfills but go to composting or recycling instead and where plastic waste is eliminated.

As a part of our **transition plan**, Ontex renewed its support to Woosh, a Belgian startup that aims to make diaper recycling a reality in Ontex's home country with the aim to expand the service to other European countries. This **partnership** is another step in our commitment towards finding **alternatives** to landfill and incineration for **disposable used diapers**.

Additionally, we will continue to design our packaging to be 100% recyclable by 2030, in order to adjust and steer towards societal and cultural changes.





Glossary

Carbon neutral

GHG neutrality means an entity's gross emissions of all GHG must be balanced by the removal of an equivalent amount of CO₂ from the atmosphere¹.

Decarbonization

The process by which countries or other entities aim to achieve a low-carbon economy².

Net zero

'Net zero' means that any emissions are balanced by absorbing an equivalent amount from the atmosphere. Net-zero CO₂ typically applies to emissions under direct control or territorial responsibility of the entity reporting them (e.g. a country, district or sector)¹.

Renewable energy

Form of energy from solar, geophysical, or biological sources that is replenished by natural processes at a rate that equals or exceeds its rate of use².

1: www.ipcc.ch/report/ar6/wg3/about/frequently-asked-questions/

2: www.ipcc.ch/site/assets/uploads/2018/02/ipcc_wg3_ar5_annex-i.pdf

"As a company, we recognize the urgent need to address the impacts of climate change and are committed to taking action to reduce our greenhouse gas emissions.

We believe that it is our responsibility to play a leading role in driving the transition to a low-carbon economy and creating a sustainable future for generations to come."



Annick De Poorter
— Chief Innovation and Sustainability Officer

For more information:
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Ontex
Here for you.